## Add Ministry Inc. Seminar Essential Issues for Church Treasurers



### Tax Issues for Christian Workers







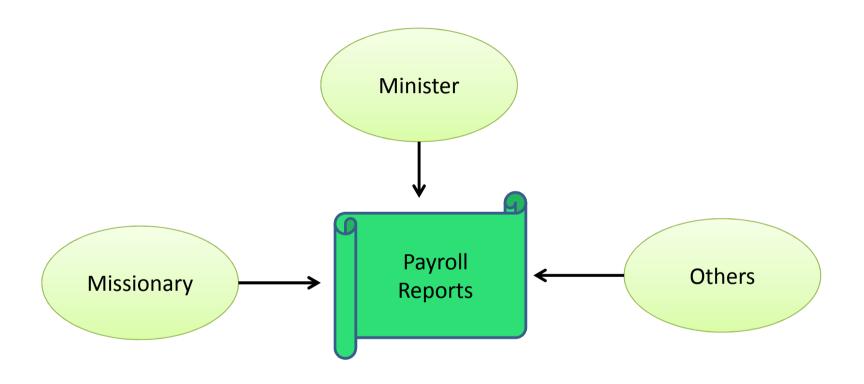
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### Matters that seem to not be generally understood?







### This session

- Charities and Churches
- Ministers and Pastors
- Missionaries
- Volunteers
- Other Taxes and Issues (if we have time)





# Add Ministry Inc. Seminar Tax Issues for Christian Workers



**Charities and Churches** 





### "Charity" legally defined means

'The relief of poverty, the advancement of education, the <u>advancement of religion</u> and other purposes beneficial to the community."

House of Lords 1891 Judgement.





### "Charity" definition continued...



### Expanded in Australia to include

- Not For Profit Child Care Services and
- Contemplative Religious Orders.





### Tax Law requires a Charity to

- Hold an ABN and
- Be endorsed as a Tax Concession Charity (i.e. registered with the Australian Charities & Not-for-Profits Commission (ACNC)

Otherwise a Tax Return is required (to ATO)

- Tax needs to be paid <u>or</u>
- Mutuality rules prevail.





# 'Religious' arm of charities in NFP Sector significant

- Receives many concessions and so
- Misuse will damage our collective credibility.







A Church is an institution.

### It has **obligations** to

- Its members
- The wider community
- To Government sometimes reluctantly provided?







### **Basic Religious Charity**

#### What is a 'basic religious charity'? (s 205-35)

A basic religious charity is a registered charity that meets **all** of the following requirements:

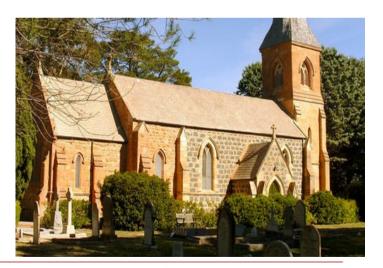
- it is registered for a purpose that is the advancement of religion
- it could not be registered as any other subtype of charity
- it is not a body corporate registered under the *Corporations Act 2001*, an Indigenous corporation (under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*), a corporation registered under the *Companies Act 1985* of Norfolk Island, or an incorporated association in any state or territory
- it is not endorsed as a deductible gift recipient (DGR) itself (however it can be endorsed to operate DGR funds, institutions or authorities as long as their total revenue is less than \$250,000 for the particular financial year)
- the ACNC has not allowed it to report as part of a group, and
- it has not received more than \$100,000 in government grants in the current financial year or either of the previous two financial years (2021 or 2020).
- National Redress Scheme (17 March 2021)





### **Basic Religious Charity Exemption**

- Exemption from financial statement lodgement to ACNC (but not reporting) and not ATO for "basic religious charities"
  - Sole purpose must be advancement of religion
  - Companies and incorporated associations not exempt
  - Other exclusions
  - Need to lodge Annual Information Statement
  - Self-assess
  - Notify ACNC in Annual Information Statement







# Add Ministry Inc. Seminar Tax Issues for Christian Workers



**Ministers and Pastors** 





### A Minister serving with a religious institution

- Not an 'employee' but
- Tax laws treat him as one
- Centrelink accepts a Minister is a Public
   Officer engaged under a contract of service.







 A Minister serving with an entity that is <u>not a</u> <u>religious institution</u> is an employee for both ATO and Centrelink purposes

The distinction between legal structures is important





### **Income issues for Ministers**

Honoraria – are they assessable?



- True aim is a modest compensation for out-of- pocket expenses and substantial effort (\$75 or less?)
- Term not defined but misunderstood





### **PAYG and Ministers**

A Minister cannot hold an ABN for ministry purposes

Occasional payments by another religious institution may have special rules

- PAYG Withholding Tax rules apply (TR2002/9)
- If no ABN/Tax Invoice tax at 45% obligatory





## **PAYG Withholding Annual Report**







### PAYG - cont.



- Concession if no more than 2 'services' in a BAS quarter, the tax rate reduced to \$NIL
- Option for a Statement by Supplier if eligible
- Large 'love gifts' NOT eligible for concessions.





## Statement by Supplier



#### Statement by a supplier

Complete this statement if the following applies:

- you are an individual or a business
- you have supplied goods or services to another enterprise (the payer), and
- you are not required to quote an Australia business number (ABN).

#### HOW TO COMPLETE THE STATEMENT

- Print clearly in BLOCK LETTERS using a black pen only.
- Use BLOCK LETTERS and print one character in each box.
- Place X in all applicable boxes.

Payers can check ABN records of suppliers by visiting abr.business.gov.au or phoning 13 72 26 24 hours a day, 7 days a week.

Section A: Supplier details	
Your name	
Your address	
Suburb/town	State/territory Postcode
Reason/s for not quoting an ABN Place X in the appropriat	e box/es.
The payer is not making the payment in the course of carrying on an enterprise in Australia.	The supplier is an individual and has given the payer a written statement to the effect that the supply is either:
The supplier is an individual aged under 18 years and the payment does not exceed \$350 a week.	made in the course or furtherance of an activity done as a private recreational pursuit or hobby, or
The payment does not exceed \$75, excluding any goods and services tax (GST).	wholly of a private or domestic nature (from the supplier's perspective).
The supply that the payment relates to is wholly input taxed.	
The supply is made by an individual or partnership without a reasonable expectation of profit or gain.	
The supplier is not entitled to an ABN as they are not carrying on an enterprise in Australia.	





### PAYG - cont.

Payments by non-religious institutions have different rules

- Payments for chaplaincy & counselling services in excess of \$150 p.w. need to be as employees
- Funeral services PAYG rate is \$NIL





# Hospitality/entertainment expenses **NOT deductible** to Minister.

Church can pay expense or Recoup the actual cost.







### **Superannuation Salary Sacrifice changes**

Superannuation salary sacrifice arrangements need to be shown on PAYG summaries as "Reportable Employer Super Contributions (RESC)".

Note SGR2009/2 – FBs not S&W so were SG is paid on Ministers 'gross income' RESC applies This will affect some Centrelink payments.





### **Employees** – TFN declaration essential

**Contractor** – ABN and tax invoice essential

- If contractor paid without ABN disclosure ATO require 45% Withholding
- Please take care here Cost to Church?
- Ref above PAYG Withholding





### Add Ministry Inc. Seminar

Tax Issues for Christian Workers



Missionaries and Other Charity Workers





Gifts to Christian workers/Ministers normally taxable

Presumption in law is the gift is payment for services

### **Exceptions**

- Family gift e.g. Birthday
- Dire personal need (welfare)







Missionaries serving overseas who are Australian residents for income tax purposes subject to new rules from July 2009.

- Former exemption for income earned overseas no longer available
- Income assessed in Australia on a whole world (global) basis
- Tax paid overseas credited against tax liability
   BUT evidence needed





Missionaries serving overseas – cont...

### **Exception**

<u>IF</u> the Mission is a member of Missions Interlink the exemptions still apply.

See <u>www.missionsinterlink.org.au</u> for membership





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**Volunteers** 





### **Volunteers**

- No payment for services (Honoraria?)
- Expenses (e.g. bus fares) can be recouped
- Volunteer insurance needed (Duty of care)







### Part Volunteer – part-time salary

- Need agreement identifying employment hours and pay rate
- Need workers compensation insurance.







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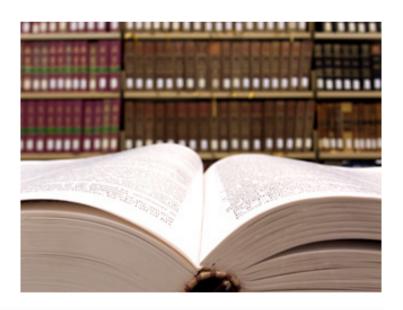
Other Taxes and Issues





### Legislative requirements

- Register and remit Good Services Tax
   (GST)
- Register and remit Superannuation (SG)
- 3. Register and remit Withholding Tax (PAYG WH)







### **Bank accounts and other Investments**

- Financial institution need TFN or ABN;
- No TFN/ABN TFN Withholding tax at 45%
- Banks should accept ABN as compliance







### **STATE TAXES**



### Car Licences and Stamp Duty –

- If a Church owns a vehicle exempt BUT conditions apply
- If registered marriage celebrant owns vehicle –
   exempt BUT conditions apply





### **STATE TAXES** – cont...

Stamp Duty – exemptions normally available on

- Land purchases
- Lease and mortgages BUT
- Not on insurance contracts.







### **STATE TAXES** – cont...

- Council rates place of worship and manse exempt - other exemptions may be contested.
- Water rates limited concessions;
- Land Tax qualifications & restrictions.





## Questions?

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